

# SLAVERY AND HUMAN TRAFFICKING POLICY



HARROW  
INTERNATIONAL  
BENGALURU

Harrow International School Bengaluru is committed to acquiring goods and services for its use without causing harm to others. In doing so, the School is committed to implementing the UN Guiding Principles on Business and Human Rights. In implementing this approach, the School supports the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association is respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Fair wages are paid
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed

## OUR SUPPLY CHAINS

Harrow Bengaluru recognizes the risk of indirectly engaging in unethical practice through the supplies we use. To manage this potential problem, the School has written this policy which is promoted to all organisations which supply the school. Thus, our commitment to acting ethically and with integrity in all our business relationships is laid bare.

Additionally, we identify those supply chains which represent a medium or high risk of modern slavery, human trafficking, forced labour, or labour rights violations and, prior to awarding contracts, work with potential suppliers, so that inappropriate supply chains are avoided.